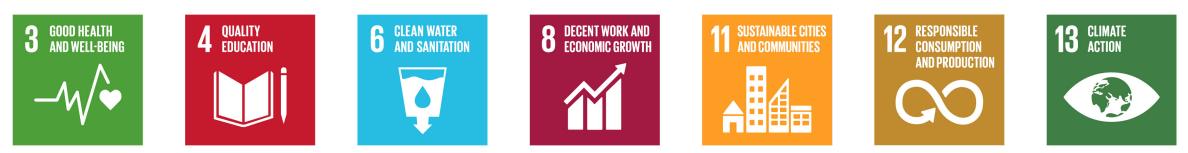


Environmental Policy

Bee-Clean Building Maintenance aspires to contribute to "development that meets the needs of the present without compromising the ability of future generations to meet their needs." Preserving our planet is an essential component of our business operations, extending to those of our partners as well. We recognize our obligations to employees, the community, and the environment.

We aim to help build a better world by prioritizing 7 of the 17 principles of sustainable development established by the United Nations in its day-to-day work.



Through our unwavering leadership and determination, our corporate culture will embrace sustainability performance.

Here are the seven principles that will guide us daily:

- Comply with environmental laws and regulations applicable to our activities;
- Contribute to the economic and social development of the regions in which we work;
- Utilize resources responsibly, conscientiously, and in a sustainable manner;
- Sustain an ongoing conversation with the surrounding communities to acknowledge their concerns and actively engage them in addressing environmental challenges;
- Provide training and raise awareness among our stakeholders regarding environmental issues that could impact their work, and explore avenues to assist them in minimizing their environmental footprint.
- Actively working to reduce our waste streams and conserve natural resources.
- We establish yearly objectives and develop action plans to guarantee advancements in our environmental culture journey.

This policy applies to all employees, managers, shareholders, and anyone working on behalf of the company. Bee-Clean Building Maintenance encourages all its partners to adopt environmentally responsible practices that support sustainable development in their activities.

Eco-responsible cleaning, for a cleaner tomorrow

Executive Vice-President